



Private Equity as an

Asset Class ____

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Private Equity as an ____ Asset Class ____

Second Edition

Guy Fraser-Sampson



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____ Contents ____

Abo	out the Author	Xì
Acknowledgements Introduction		xiii
		XV
1	What is Private Equity?	1
	What is Private Equity?	2
	Fund investing versus direct investing	3
	Co-investment	4
	Terminology	6
	Different types of Private Equity investment	7
	Summary	13
2.	What are Private Equity Funds, and How do They Work?	15
	Capital: Allocated, Committed, Drawn Down and Invested	17
	How do Private Equity Funds Work?	18
	Structure	18
	Cash flow	20
	Investment	22
	Fundraising	23
	Private Equity Funds Distinguished from Other Fund Types	25
	Hedge funds	25
	Infrastructure	27
	Private (Equity) Real Estate	28
	A Note on International Issues	28
	Summary	29
3.	Private Equity Returns – The Basics	31
	Understanding the J-curve and Compound Returns	31
	Upper Quartile Figures	37
	Median Returns	38

vi	Contents	
	Average Returns	39
	Pooled Returns	41
	Using Vintage Year Returns for Benchmarking Purposes	41
	Time-weighted Returns	42
	Summary	43
4	Private Equity Returns – Multiples and Muddles	45
	Multiples	45
	Distributed over paid in (DPI)	47
	Paid in to committed capital (PICC)	47
	Residual value to paid in (RVPI)	47
	Total value to paid in (TVPI)	48
	Use of multiples in industry research	48
	Muddles, Muggles and Markowitz	51
	Returns	52
	Risk	54
	Liquidity	56
	Summary	58
5	Buyout	59
	Types of Buyout Transaction	59
	MBO	59
	MBI	60
	BIMBO	60
	LBO	60
	Take Private (P2P)	61
	Roll-up	62
	Secondary Buyouts	62
	Other 'Buyout' Activity	62
	PIPEs	63
	How do Buyouts Work?	63
	Characteristics of Buyout	67
	Established businesses	67
	Debt	69
	Earnings	70
	Size	71
	Control	74
	Barriers to entry	75
	Summary	77
6	How to Analyse Buyouts	79
	Earnings	80
	EBIT	81
	EBITDA	82
	Earnings Growth	83
	Multiple Multiple	84
	Multiple increase (sometimes called multiple arbitrage)	85

		Contents	vii
	Leverage		88
	Recapitalisation		89
	Timing		89
	Modelling and Analysing Buyout Funds		91
	Enterprise value		91
	Summary		94
7	Buyout Returns		97
	US versus European Buyout		97
	Buyout skill bases		100
	Imperfect markets		100
	Earnings multiples		101
	Earnings growth		104
	Leverage		105
	Contribution of different drivers		106
	Fund size		107
	Summary		112
8	Venture Capital		113
	What is Venture Capital?		113
	Backing New Applications, Not New Technology		114
	Classification by Sector		115
	IT		116
	Telecoms		118
	Life Science		120
	Classification by Stage		123
	Seed stage		124
	Early stage		127 128
	Mid and late stages Summary		128
9	How to Analyse Venture		129
9	How to Analyse Venture The Fundamentals (1) – Money Multiples		129
	The Fundamentals (1) – Williams The Fundamentals (2) – Valuation		131
	Valuation as an element of stated returns		131
	Differences in valuation approach between Europe and the US		132
	Variability of Venture valuations		133
	Pre-money and post-money valuations		135
	Share classes		136
	The Fundamentals (3) – Cost and Value		136
	IRRs and multiples		138
	Going in equity (GI%)		139
	Percentage of the holding within the fund		139
	The Impact of Home Runs		139
	Summary		142

10 Venture Returns 145 US Outperformance versus Europe 145 Money multiples drive IRRs 145 Home runs and the golden circle 147 Market conditions 149 European Venture – Is it as Bad as it Seems? 151 Returns and Fund Size 158 What of the Future? 159 Summary 160 11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth Capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 171 Exit protection 173 The Future 174 Summary 175 12.	viii	Contents	
Money multiples drive IRRs 145 Home runs and the golden circle 147 Market conditions 149 European Venture – Is it as Bad as it Seems? 151 Returns and Fund Size 158 Venture returns by stage 158 What of the Future? 159 Summary 161 11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth Capital 168 Target companies 168 Objectives 169 Growth Capital 168 Target companies 168 Objectives 161 <th>10</th> <th>Venture Returns</th> <th>145</th>	10	Venture Returns	145
Home runs and the golden circle 147 Market conditions 149 European Venture — Is it as Bad as it Seems? 151 Returns and Fund Size 154 Venture returns by stage 158 What of the Future? 159 Summary 161 II. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Target companies 168 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Exit protection 173 The Future 174 Summary 175 Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Secondary Methodology 186 Tails 187 Fees etc. 188 Fees etc. 189 Fees etc. 189 Fees etc. 189 Fees etc. 189 Fees etc. 180 Fees etc.		US Outperformance versus Europe	145
Market conditions 149 European Venture – Is it as Bad as it Seems? 151 Returns and Fund Size 154 Venture returns by stage 158 What of the Future? 159 Summary 161 11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Objectives 169 Growth Capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by time 180 Diversification by time sector or geography 181 </td <td>Money multiples drive IRRs</td> <td>145</td>		Money multiples drive IRRs	145
European Venture - Is it as Bad as it Seems? 151 Returns and Fund Size 154 Venture returns by stage 158 What of the Future? 159 Summary 161 11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 167 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 167 Growth Capital 168 Target companies 169 Growth Capital 168 Target companies 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails Fees etc. 188 Secondary Buyouts - A Warning 189		Home runs and the golden circle	147
Returns and Fund Size		Market conditions	149
Venture returns by stage 158 What of the Future? 159 Summary 161 11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 168 Growth Capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 171 Exit protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by geography and sector 181 Treasury and Portfolio Secondaries? 182 Change of strategy/leaving the asset class <td< td=""><td></td><td>•</td><td>151</td></td<>		•	151
What of the Future? 159 Summary 161 11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries? 181 Why do People Sell			154
Summary 161 163 163 164 165		• •	
11. Growth and Development Capital 163 The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth Capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries? 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Housekeeping 184 Dissatisfaction with the GP 184			
The PLC and the BCG Growth Matrix 164 Development Capital 166 Target companies 166 Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction wit		Summary	161
Development Capital	11.		163
Target companies 166 Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Trans		The PLC and the BCG Growth Matrix	164
Money in deals 166 Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Secondary Methodology 186 Tails		± ±	
Money out deals 167 Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188			
Objectives 167 Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Secondary Methodology 186 Tails 187 F		•	
Growth Capital 168 Target companies 168 Objectives 169 Growth capital and late-stage Venture 170 Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187			
Target companies Objectives Objectives Growth capital and late-stage Venture Common Issues If 170 Common Issues If 171 Minority protection Exit protection If 273 The Future If 280 Summary If 290 If			
Objectives Growth capital and late-stage Venture Common Issues I71 Minority protection Exit protection I73 The Future I74 Summary I75 12. Secondary Private Equity Fund Investing Why do People Buy Secondaries? Time and the J-curve Diversification by time Diversification by geography and sector I81 Treasury and Portfolio Secondaries Why do People Sell Secondaries? Change of strategy/leaving the asset class Overconcentration by time, sector or geography Unexpected need for cash Housekeeping Joissatisfaction with the GP Restrictions on Transfer Stapled primaries Secondary Methodology Tails Fees etc. Secondary Buyouts – A Warning I17 I77 I78 I79		<u> </u>	
Growth capital and late-stage Venture Common Issues 171 Minority protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing Why do People Buy Secondaries? Time and the J-curve Diversification by time Diversification by geography and sector 181 Treasury and Portfolio Secondaries Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class Overconcentration by time, sector or geography Unexpected need for cash Housekeeping Dissatisfaction with the GP Restrictions on Transfer Stapled primaries Secondary Methodology 186 Tails Fees etc. 188 Secondary Buyouts – A Warning 189		• .	
Common Issues 171 Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189		·	
Minority protection 171 Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 178 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries 181 Why do People Sell Secondaries 181 Why do People Sell Secondaries 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Exit protection 173 The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
The Future 174 Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Summary 175 12. Secondary Private Equity Fund Investing 177 Why do People Buy Secondaries? 178 Time and the J-curve 178 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189		<u>*</u>	
12. Secondary Private Equity Fund Investing Why do People Buy Secondaries? Time and the J-curve Diversification by time Diversification by geography and sector Treasury and Portfolio Secondaries Why do People Sell Secondaries? Change of strategy/leaving the asset class Overconcentration by time, sector or geography Unexpected need for cash Housekeeping Dissatisfaction with the GP Restrictions on Transfer Stapled primaries Secondary Methodology Tails Fees etc. Secondary Buyouts – A Warning 177 178 178 178 178 178 178 178 178 178			
Why do People Buy Secondaries? Time and the J-curve Diversification by time Diversification by geography and sector Treasury and Portfolio Secondaries Why do People Sell Secondaries? Change of strategy/leaving the asset class Overconcentration by time, sector or geography Unexpected need for cash Housekeeping Dissatisfaction with the GP Restrictions on Transfer Stapled primaries Secondary Methodology Tails Fees etc. Secondary Buyouts – A Warning 178 180 181 182 183 184 185 185 186 187 188 189		Summary	173
Time and the J-curve 180 Diversification by time 180 Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class 182 Overconcentration by time, sector or geography 183 Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189	12.	Secondary Private Equity Fund Investing	177
Diversification by time Diversification by geography and sector 181 Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? 182 Change of strategy/leaving the asset class Overconcentration by time, sector or geography 183 Unexpected need for cash Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189		7	178
Diversification by geography and sector Treasury and Portfolio Secondaries 181 Why do People Sell Secondaries? Change of strategy/leaving the asset class Overconcentration by time, sector or geography Unexpected need for cash Housekeeping Dissatisfaction with the GP 184 Restrictions on Transfer Stapled primaries Secondary Methodology Tails Fees etc. Secondary Buyouts – A Warning 181 182 183 184 185 185 186 187 188 189			
Treasury and Portfolio Secondaries Why do People Sell Secondaries? Change of strategy/leaving the asset class Overconcentration by time, sector or geography 183 Unexpected need for cash Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Why do People Sell Secondaries? Change of strategy/leaving the asset class Overconcentration by time, sector or geography 183 Unexpected need for cash Housekeeping Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails Fees etc. 188 Secondary Buyouts – A Warning 189			
Change of strategy/leaving the asset class Overconcentration by time, sector or geography 183 Unexpected need for cash Housekeeping Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails Fees etc. 188 Secondary Buyouts – A Warning 189			
Overconcentration by time, sector or geography Unexpected need for cash Housekeeping Dissatisfaction with the GP Restrictions on Transfer Stapled primaries Secondary Methodology Tails Fees etc. Secondary Buyouts – A Warning 183 184 185 186 187 187 188 189		• •	
Unexpected need for cash 183 Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Housekeeping 184 Dissatisfaction with the GP 184 Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Dissatisfaction with the GP Restrictions on Transfer Stapled primaries Secondary Methodology 186 Tails Fees etc. 188 Secondary Buyouts – A Warning 189		<u>*</u>	
Restrictions on Transfer 184 Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Stapled primaries 185 Secondary Methodology 186 Tails 187 Fees etc. 188 Secondary Buyouts – A Warning 189			
Secondary Methodology186Tails187Fees etc.188Secondary Buyouts – A Warning189			
Tails187Fees etc.188Secondary Buyouts – A Warning189		± ±	
Fees etc.188Secondary Buyouts – A Warning189		•	
Secondary Buyouts – A Warning 189			
Sullillary		Summary	189

		Contents	ix
13.	Due Diligence		191
	Buyout Funds		193
	Venture Funds		194
	Co-investors		196
	Cross-fund Investing		197
	Buyout Companies		198
	Venture Companies		199
	Funds of Funds		200
	Growth and Development Capital		201
	Monitoring Private Equity Funds		202
	The Changing Nature of Due Diligence		204
	Summary		204
14.	Planning Your Investment Programme		207
	Cash Flow Planning		207
	Allocated, Committed and Invested Capital		208
	Diversification by Time		209
	Proper Commitment Levels		210
	Diversification by Sector and Geography		212
	Total Return		215
	How to deal with uninvested capital		215
	Towards a New World of Private Equity Programmes?		218
	Summary		219
15.	Trends and Issues		221
	Financial Crisis		222
	Credit		222
	Valuation		224
	Holding periods		225
	Secondaries		227
	Emerging Markets		228
	Concluding Thoughts		229
	Track record		230
	Returns		230
	Fee structures		231
	Private Equity at a Crossroads?		232
	Summary		233
Glo	ssary of Private Equity Terms		235
Index			259





Guy Fraser-Sampson draws on over twenty years' practical experience of Private Equity, having held a number of senior positions within the industry, including setting up and running for several years the international operations of the leading Fund of Funds manager Horsley Bridge. He previously lived in the Middle East while working with the Abu Dhabi Investment Authority. He now performs consultancy and executive training for investors, both LPs and GPs, around the world.

He has, for the last few years, designed and taught various modules at Cass Business School in the City of London. His module on Private Equity fund investing is believed to be the only course in the world which teaches the skills required to operate successfully as an LP. He also holds public workshops around the world on subjects including Private Equity, Investment Strategy, Asset Allocation and Alternative Assets. He is well known as a keynote speaker at conferences and investor meetings. He writes for a number of pension and investment publications, including his influential regular column in *Real Deals*.

Guy is the author of two titles in the Wiley Finance series: *Multi Asset Class Investment Strategy* and *Private Equity as an Asset Class*. Both have been Amazon best-sellers. The first edition of this book has been in the best-seller lists continuously for three years from publication, regularly featuring at number one, and its Chinese edition has the distinction of being the first book on Private Equity ever to be published in China. It has been adopted as the standard textbook on Private Equity by business schools around the world. It is also viewed as an indispensable reference and learning tool by investors and advisers.

In addition to numerous professional qualifications, Guy has an LLB with honours from King's College London, and an MBA majoring in finance from Warwick Business School. He lives in London.





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Finally, my wife, who has not only endured several months of me analysing Private Equity data until late at night, but has also contributed some of the graphics.





It is only three years since this book was first published, and the need for a new edition after such a short space of time is an indication of how much the world has changed in the meantime. The financial crisis began to unfold when the book was just six months old, and the resulting credit crunch, together with a fall in both earnings and valuation multiples, has had a profound effect on the Buyout industry, particularly so in the case of the mega funds.

In the flight to liquidity which followed, many fund investors found themselves in what came to be dubbed 'Cash 22', needing to meet Capital Calls yet unable to generate the cash with which to do so from supposedly liquid assets. We will examine just what went wrong here, and note the potential buying opportunity which this represents in the secondary market.

Perhaps partly as a result of this, the Private Equity industry has begun to experience LP defaults, both actual and potential. By the end of 2009 we had also seen instances of LPs refusing to extend investment periods, and forcing fund size reductions. It is clear that the traditional cosy LP/GP relationship has changed, just as it did way back in 1989/90 and again in 2000/1. On both of those occasions, the cooling off was a short-term phenomenon and in both cases the industry went rapidly on to renewed growth. It is, as yet, unclear how long the current investor anxiety will last, and to what extent the industry can grow yet larger.

For growth has been the name of the game. You will see that it is strongly arguable that a whole new era of Private Equity began around 2001, one in which much, much more money has been poured into funds, and invested by them in companies. In fact, the world of Private Equity has changed so dramatically that what we see now is, in many cases, radically different from what went before. Not least has been the very significant increase in holding periods, and thus in investor payback periods, which has, in turn, been a major contributor to Cash 22.

So, much needed changing in the book, not least the guidelines to LPs as to how to plan a fund investment programme. The fact that this edition is half as long again as its predecessor indicates that much new material also needed to be included. Both secondary investing and Growth and Development Capital were now thought to merit their own chapters. Emerging markets do too, but sadly this is just not possible as yet given the paucity of really good and mature data. This is currently the most exciting area of Private Equity, and thus the most intriguing challenge for investors.

The opportunity has also been taken to update the data and expand the Glossary. In addition, some new graphics which have been used by the author to teach Private Equity, both

in business school classes and in public workshops, have been included where these have been found to be useful as aids to understanding.

Some things, alas, have not changed. European Venture Capital remains an endangered species, an undeserving victim of investor prejudice. The economic model of GP remuneration remains largely intact. Misplaced LP loyalty continues to enable mediocre GPs to remain in business. The asset class as a whole continues to be neglected by many of the world's investors, most notably UK pension funds. Incidentally, while a full discussion of asset allocation lies beyond the scope of this book, we will at least note for the record the extent to which industry performance figures have been cynically manipulated and misrepresented by some pension consultants.

The fact that such crude and prejudiced views are still able to hold sway in some quarters points to the widespread lack of knowledge of Private Equity which still exists. Many investors, for example, continue to believe that Private Equity and mega Buyout are one and the same thing (whereas by number of funds the latter is only about 6% of the former). To add yet further to the confusion, many seem unable to distinguish between Private Equity funds and Hedge funds, and so a new section has been included in the book to address this problem. This is, of course, highly topical at the time of writing (late 2009) as we are currently seeing ill-judged regulation proposed by the EU which clearly demonstrates an inability to understand this distinction.

This, in turn, shows that the industry as a whole still has a lot of work to do in educating people around the world: educating those investors who are currently unable to take an informed view on the asset class; educating regulators to understand the different characteristics of different types of investment funds both within and outside the asset class; educating politicians, particularly in Asia, to see that Private Equity can safely be embraced, and can represent a powerful economic driver.

This is a challenge to which the industry can, and should, rise. Lack of transparency remains a problem, with many GPs, not just in emerging markets but even in places like America, still failing to register their data with the various providers. This is foolish and short-sighted. The more data sets which are available, and the more complex the ways in which they can be analysed, the more comfortable investors will feel about allocating money to the asset class. LPs can also play a role here, by insisting that an obligation to register fund- and company-level data should be a term of the Limited Partnership Agreement.

There is a challenge here, too, for some of the data providers, some of whose efforts have been overtaken by growth and change in the industry. It seems clear, for example, that growth, development and secondary activity all merit their own representation, and that the traditional classification of Venture activity into IT, Telecoms and Life Science is now outdated. Also, it seems to make little sense to find that sometimes holding periods to IPO are available, but not holding periods to sale or writing-off. Given the weight of accumulated data, none of these would be easy tasks to undertake, yet they seem more pressing with each year that passes.

It is vital that these challenges are met. Private Equity today is a much more complex animal than it was a decade or so ago, yet it remains surely the most fascinating of all asset classes.

Finally a stylistic point. Throughout this book both Private Equity as a whole and its constituent parts have been accorded capital letters, while in all other cases lower case is used. Thus 'Buyout' refers either to Buyout investing as a whole or to a type of fund, while 'buyout' refers to individual transactions.

What is Private Equity?

Perhaps never has an asset class been so misunderstood as Private Equity. There is a branch of philosophy which contends that all problems are essentially linguistic; that if one can only properly define precisely what one means then the problem effectively solves itself. All problems, they say, are problems of meaning, and usually arise because two people are using language in different ways. While this may seem a rather extreme view, it does go a long way to explaining many, though not all, of the problems which currently arise when people try to understand Private Equity.

This has become of particular importance since the publication of the first edition in February 2007. There is no need to detail for the reader what has happened since then in the fields of finance and investment. Suffice it to say that events have prompted a wholesale re-evaluation of Private Equity, thrown into doubt some of the traditional approaches of both managers (GPs) and investors (LPs) and made necessary a new edition of this book. It is in the blizzard of media stories and political sound-bites that have bombarded investors and others during the last three years that the root cause of our problem may be found. Many of the authors of these comments did not, in fact, understand what they meant when referring to 'Private Equity', and this has, in turn, clouded attitudes and reactions around the world.

Many, for example, have behaved as though large and mega Buyout funds were synonymous with 'Private Equity', rather than merely a small part of Private Equity funds globally by number (probably no more than about 5% since 2001). This is a mistake of huge proportions since, as we will see, Buyout funds, and in particular those very large ones which have come to be described as the mega funds, are so completely different from, say, early-stage Venture Capital funds in just about every respect as almost to constitute a different asset class altogether. In fact, there are those who suggest that the gulf between them is so wide that perhaps there is no such thing as 'Private Equity as an asset class' at all.

We see the obvious result of such muddled use of language in the current attempts by legislators worldwide to bind Private Equity funds tightly in a straightjacket of new regulation. Even if this were a valid response to the problems currently being experienced by (and, some legislators argue, caused by) the mega Buyout funds (which is highly questionable), it would still be a response to the wrong problem, since they would actually be regulating something very different from their intended target.

We also see it in the reaction by many investors when Private Equity is mentioned of 'don't you mean illiquid, leveraged equity?'. Quite apart from the ignorance (most of the world's Private Equity transactions are entirely unleveraged) and prejudice embodied in such a remark, this leads to dangerous practices and misleading advice.

¹See, for example, Ayer, A.J. (2001) Language, Truth and Logic, Penguin, London.

Dangerous practices in that many investors either decide not to make an allocation to Private Equity based upon such mistaken beliefs, or believe that they can achieve the same result by taking a leveraged position in a quoted equity index.

Misleading advice in that many large consultancy firms are telling their pension fund clients that in terms both of its likely returns and its 'risk' (though what they are really referring to is the volatility of historic returns), Private Equity can be safely considered to behave in exactly the same way as quoted equities, but with everything increased by a given multiple (usually about 1.6). Worse even than this, when the real life figures stubbornly refuse to support this assumption, then those figures are assumed to be wrong and notional ones substituted which are reassuringly in line with the originally suggested approach. It may seem absurd that supposedly reputable and professional consultancy firms should be using their assumptions to create data rather than vice versa, but that is exactly what is happening in many cases.

Equally dangerously, this misuse of language has led many investors to believe that they need only invest in the mega funds, and that the rest of the industry (about 95% of funds worldwide) can safely be ignored. There are various investors, for example, whose initial screening process is to filter out all those funds which are less than US\$1 billion, and which are not managed by a select short list comprising the big names that regularly make it into the media. The fact that this results in a dramatically undiversified portfolio is masked in many cases by the underlying assumption that 'Private Equity' and 'mega Buyout' are, in fact, one and the same, when they are not: the latter is simply one component of the former.

Further confusion has arisen over the difference between Private Equity funds and Hedge funds, with many investors assuming that they are simply the same animal in different clothing. Some investors simply refer to them all dismissively as 'vulture funds', which is actually an insult to both, since very few of either category prey on failing companies. For this reason a whole new section has been included in the next chapter setting out the different structures, objectives and workings of both Hedge funds and Private Equity funds. As will be seen, there are fundamental differences in each of these areas.

The need for a precise definition having been demonstrated, let us move on to ask the vital question 'what is Private Equity?'. However, here, too, there is a need for discussion, since the traditional classifications are coming to be seen as unduly restrictive.

WHAT IS PRIVATE EQUITY?

It used to be quite easy to define what was and was not Private Equity investment: 'any equity investment in a company which is not quoted on a stock exchange'. This statement still holds true for the overwhelming majority of the world's Private Equity transactions. If you are looking for one definition of universal truth, however, this rather simplistic description has been in trouble for a long time. What about investments which are structured as convertible debt? What about companies which are publicly listed but are taken private? Or where the company remains listed but the particular instrument into which the new investment occurs is not?

Clearly the question 'what is Private Equity?' is no longer capable of being answered quickly and simply, even if it ever was. Without wishing to confuse the reader still further, there was, in the period up to about the middle of 2007, an increasing convergence between the activities of Private Equity funds, Hedge funds and Property (real estate) funds. However, there was a well-known law case in England many years ago when a judge famously said

that although you cannot define an elephant you still recognise one when you see it (though some believe he may have pinched this idea from Doctor Johnson without acknowledgement). Hopefully, after reading this book everyone will have an instinct for what a Private Equity transaction is or is not, but it is growing increasingly difficult to be certain about this as the parameters of the asset class are being stretched all the time.

In the rest of this chapter I am going to set out some sub-divisions within the overall Private Equity asset class, many of which will then be developed in more detail in the following chapters. However, it will be necessary first to look at the different levels at which Private Equity investment operates.

Fund Investing versus Direct Investing

There is a fundamental distinction in the Private Equity world between those who invest in funds and those who then manage the capital invested in those funds by making investments into companies. This distinction is sometimes defined by the terms 'fund investing' and 'direct investing', and people will be heard referring to 'investing at the fund level' or 'at the direct level' or 'at the company level' (the last two being different ways of expressing the same thing).

We also have to deal with what Oscar Wilde described as 'a single people divided by a common language', although, to be fair, US Private Equity terminology has become increasingly common in Europe and I shall usually be adopting it as industry standard, except where it is absolutely essential to draw some particular distinction of meaning.

In America, those who invest in funds are called 'LPs', since the most common form of Private Equity fund is a Limited Partnership, the passive investors in which are called Limited Partners. In Europe, such folk have historically been called simply 'investors'. There are various different types of LP and it is worth spending some time examining these here, since they will all have different investment criteria and, most importantly of all, different levels of knowledge of the asset class (with higher levels of knowledge being typically referred to rather arrogantly as 'sophistication').

At the top end of the scale are the Fund of Funds managers. These usually do nothing except invest in Private Equity (though some have branched out into other areas such as real estate), and the best of them will have staff with perhaps twenty years' specialist experience. Some (Horsley Bridge would be a good example) might specialise in one particular area (traditionally early-stage US Venture in their case) whereas others (Harborvest, to give an example of similar vintage) are generalist both as to the type of investments which they make and the geographical areas which they cover. As far as geography is concerned, however, the bulk of Private Equity activity to date has occurred in the US and in Europe and it is these two areas into which the Private Equity world has traditionally been sub-divided. While this will undoubtedly change (some investors are targeting Asian funds for 30% or more of their portfolio), the transition is being hampered by reluctance on the part of GPs in areas such as Asia and South America to lodge their fund data with the industry's data providers, an essential prerequisite to investment for many LPs.

For most investors seeking to enter the asset class, the Fund of Funds approach will be preferred. Few will have the relevant levels of specialist expertise available in-house to be able consistently to select the best partnerships and, even if one could, many of the best are 'invitation only' so that gaining access to them may well prove impossible anyway; this is a particular issue with US Venture funds. Outside the US there is a further issue which is that

allocations to Private Equity are usually unrealistically low (so low, in fact, that most investors would do better not to be making any allocation at all) so that not only can the cost of acquiring such expertise never be contemplated, but there is no way in which even unskilled time can be made available to study and analyse the several hundred fund offerings which are likely to be received in any one year.

The Fund of Funds approach provides skilled fund selection expertise. It also ensures that capital will be committed on a scientific basis every year (very important to obtain diversification by time, as we will see), and that all reporting and accounting at the partnership level will be taken care of. In fact, the Fund of Funds route into the asset class can be thought of as the 'fire and forget' option. Provided one commits to each successive Fund of Funds vehicle from that manager (typically every three years), then one can simply sit back and manage the cash inflows and outflows.

The next step up might be to use some aspects of the Fund of Funds approach but perhaps supplemented by one's own efforts. For example, a European investor who has taken the trouble to set a proper allocation level and to acquire relevant internal expertise, may feel confident enough to start making, say, European Buyout selections but may wish to use specialist Fund of Fund products aimed at, for example, US Buyout and Venture. Alternatively, such specialist funds can be used simply to add a 'tilt' to a Private Equity programme by going underweight or overweight in a particular area.

Direct investment is the final layer in the Private Equity environment, where money actually gets channelled into investee companies, and this is the role of the Private Equity manager ('GP'), although sometimes making use of co-investment by LPs. The investment process may therefore be seen as consisting broadly of three levels: the Fund of Funds level, the fund level and the company level, and it is the distinction between the last two of these which we label the difference between 'fund investment' and 'direct investment'.

Each requires its own particular modelling and analysis, and we will be looking at this in more detail in later chapters. Importantly, each also requires its own skills. This is often overlooked by investors who, not content with fund investing, decide they would also like to share in some of the 'fun' of direct investing. As we will see in a moment, where this takes the form of co-investment alongside a fund, it will usually have an adverse impact on diversification. Where it takes place directly, without even the comforting umbrella of a fund co-investor, then it is frequently a recipe for disaster since few investors have the skills of a specialist GP. This was a particular problem during the dot com bubble, as various family offices, banks and large corporates scrambled to take stakes in technology and Internet companies without the relevant company-building skills to ensure their success, and also without the discipline and mental toughness to ride out the bad times when they inevitably arrived. Many of these companies would have been doomed in any event, with hopelessly ill-conceived business plans and poor management, but not all. Who knows how many struggling but worthwhile companies might have survived the post-bubble maelstrom if the business of direct investing had been left to the professionals?

Co-investment

It may seem perverse that many Fund of Funds and other investors should also make direct investments alongside their fund investments (this is known as 'co-investment' because it usually takes the form of persuading the manager of a fund into which you have put money to allow you to invest alongside the fund in one or more of its portfolio companies). I say

'perverse' because there is an obvious argument that by indulging in co-investment one actually harms exactly that diversification which is one of the advantages usually cited by Fund of Funds managers of investing in their programmes. They would argue, on the contrary, that the amounts involved are relatively small, that the overall impact of management fees is lessened, albeit very slightly, and that it enables investors to put more money to work in the asset class than would otherwise be the case.

There has, however, been an interesting development here in recent years. Let us first see what it is, and then understand the reasons behind it.

The development has been the introduction of dedicated co-investment vehicles by Fund of Funds managers. Previously (though these are still sometimes encountered), where these were found they took the form of a pool of additional capital being managed by the GP of a Private Equity fund alongside the fund itself. In some cases this was because the GP had transitioned from being the manager of a quoted vehicle, such as an investment trust in the UK (Candover would be one example), and decided to keep that pool of money alive so that investments made by the GP would be drawn partly from the quoted vehicle and partly from the fund.

These were an accident of history, however, rather than a deliberately introduced measure. In the latter such case, a GP would offer certain LPs (usually the biggest few within the fund) the option of also committing capital to a special co-investment vehicle, which would participate alongside the fund in its larger deals. The co-investment pool would typically have a lower cost to the LP than the main fund, sometimes very much lower indeed.

What is important to understand here, and highly significant in terms of its implications for the Private Equity industry, is that the motivation behind co-investment vehicles has changed dramatically. The traditional form of co-investment pool was attractive to manager (GP) and investor (LP) alike. For the GP, it gave them the opportunity to target much bigger companies than would otherwise have been the case given the size of their fund. This would often be described as 'punching above our weight'. What became clear in the early years of the Buyout industry was that the internal processes of investors who asked for the opportunity to co-invest alongside the fund were often incapable of producing decisions within the required time frame. A distinct pool managed by the GP, on the other hand, was subject to exactly the same decision process as the fund itself, and the GP could thus safely enter into a purchase contract without having to worry about whether a piece of their intended equity finance might fall away at the last minute. The advantage conferred by such certainty was worth paying for, in the shape of lower charges to the LP on that additional capital.

For the LP, the main motivation was usually being able to put more capital to work than might otherwise be the case. Until the explosion in average fund size from about 2003 onwards, it was frequently the case that investors were simply unable to secure as large a commitment to a particular fund as they would like, and thus the co-investment pool was a welcome, though uncertain, addition. This is still the case with the world's largest investors, many of whom have been forced to scale back their percentage allocations to Private Equity because of problems in finding sufficient amounts of quality product.

Nowadays, things are different. The main motivating factor has become the lower cost that such investment carries. Buyout returns have been squeezed in recent years, particularly in Europe when viewed in comparison to the very high returns earned during the 90s, and, as we will see, the cost to the LP of investing in a particular pool has become a major factor when calculating their net return.

Terminology

I have referred to the Oscar Wilde factor above and while I propose to deal with this largely by ignoring it, there are some important points to make right at the outset, since there are some differences in terminology which go to the very heart of understanding the asset class, and which are a constant source of confusion for the uninitiated.

In Europe, the asset class as a whole is called 'Private Equity', and has traditionally been broadly sub-divided into 'Buyout' and 'Venture Capital' (or just 'Venture'), as we will see below. While this broad classification has also held good in the US, different terms have frequently been used. There, the asset class as a whole has sometimes been called 'Venture Capital', and Buyouts (particularly large ones) have usually been referred to as 'Private Equity'. I think you will see at once the huge scope for confusion which this creates. I am frequently consulted by journalists working for national newspapers who are about to write an article on the sector, and find myself having to make this point again and again; it seems that I have been only partially successful, since I have lost count of the number of times I have seen large European Buyout firms referred to as 'Venture Capitalists'.

In fairness to the journalists involved, none of whom pretend to be experts on the sector, this confusion is, to a certain extent, perpetuated and encouraged within Europe for the rather cynical purposes of those concerned. In the right hands, Venture Capital is a powerful tool for economic growth. Research suggests that already by the end of 2000, Venture Capital had directly created about 8 million new jobs in the US (roughly equivalent to one job for every \$36 000 of investment), and that if one added into the mix the jobs created indirectly in supporting and related businesses, then the total rose to a staggering 27 million.² No comparable studies have been made in Europe; the deliberate confusion between Venture and Buyout makes any reference to 'Venture-backed' companies meaningless in this context. However, it is logically impossible that Venture has had no effect whatever. It must therefore be accepted that Venture Capital is socially and economically desirable, since it has a clear tendency to boost both GDP and employment. Venture Capital typically represents less than 1% of total capital investment in any one year in the US, yet venture-backed companies are said to create about 13% of GDP.³

Buyout, by contrast, can be seen by those European governments who practice what might be termed a 'social economic' model (most of the continental countries, and increasingly the UK) as undesirable. As we discuss how Buyout operates it will become clear why Buyout transactions are frequently attacked as having the effect of reducing employment through restructuring and rationalisation, and certainly of decreasing tax yield, since financial structuring will use loan interest to reduce taxable earnings. It is for this reason that, unlike in the United States, where there are rigidly separate industry bodies for Venture Capital and 'Private Equity' (Buyout), industry bodies in Europe have sought to wrap themselves in the flag of Venture Capital.

It used to be the case that wherever you saw the word 'Democratic' as part of the name of a country, then you could be absolutely sure that, far from being 'democratic' the country

²Public Sector Review: Finance, Summer 2004 pp 62–63.

³Public Sector Review, as before

⁴Though this is hotly disputed by the Private Equity industry. Indeed, these objections were largely abandoned during the Parliamentary Committee proceedings in the UK in 2008 when figures were released by the Centre for Management Buyout Research at the University of Nottingham which strongly suggested that across the whole period of Private Equity ownership (as opposed to the first few months), average headcount actually increased.

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